



Summary of the special strategy meeting on February 16, 2021 9:00 am-12:00 pm

Council members Hardija Vaivade, Raimonds Dūda , Stanislava Yankovskaya, Belinda Mancktelow , Phineas Pope, Dominic Ibarra , Jennifer Robertson (honorary member of the Council, representative of U.S. Embassy), Director Nel Capadona, members of the ISL Leadership team : Mark Robertson-Jones, Steve Vis, Erika Olson, Joseph Szalay, Rebekah Hommel, met for strategy preparation meeting together with facilitator Andy Page-Smith¹

This meeting was a workshop for the Council and Leadership team aimed to gain a common understanding of strategic planning, roles, and responsibilities. The purpose was also to help Andy understand better the ISL specifics, the community and where we are as a school with our hopes and dreams for the future. The combined leadership group can help decide the critical nature of what the future strategic plan will mean, look like, and be implemented. To start with, the group needed to decide what is wanted in reference to the scope and what processes to be put in place.

The next strategic development meeting is planned for May 2021.

**All The above information is a brief summary of the Council session and does not replace official minutes of the meeting, which are kept internally and can be made available to members of Association International School of Latvia upon request.*

¹ Andy Page-Smith currently is a CEO of Academy for International School Heads (AISH). Andy has spent almost 40 years in education, 26 of those internationally. Andy holds a doctorate degree from the University of Sarasota, Florida, with research on “Mentoring in Cross-Cultural Contexts”.